

St Faith and St Laurence Church

Vulnerable Adults Policy

OUR POLICY

- We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
- As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
- We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
- We commit ourselves to promoting safe practice by those in positions of trust
- The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable .
- It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report and such abuse that we discover or suspect.
- We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
- The parish is committed to supporting, resourcing, training and regularly reviewing those who will work with people who may be vulnerable.
- The parish adopts the guidelines of the Church of England and the Diocese.
- Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this church.

This church appoints.....to represent the concerns and views of vulnerable people at our meetings and with outside bodies.

OUR PROCEDURES

- We will have a published health and safety policy and have regular checks of the environment for safety.
- We will ensure that there is easy access to a named person or persons with whom concerns can be shared
- We will use the DBS eligibility chart and the regulated activity decision making flow-chart to make decisions about DBS checks
- All volunteers, whether checked by the DBS or not will be given a role outline and reminded of their responsibilities around abuse and care of vulnerable adults.
- We will ask all volunteers to complete an agreement form
- We will keep a list of volunteer contact information which will also enable us to keep a check of the need for DBS checks and rechecks.

Adopted:

To be reviewed: